

**THE 2026 ANNUAL GENERAL
MEETING OF SHAREHOLDERS
MACHINES AND INDUSTRIAL
EQUIPMENT CORPORATION**

No. **484** /BB-DHĐCĐTN2026

**THE SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness**

Ha Noi, June 26th 2026

**MINUTES OF
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
FOR THE 2026–2031 TERM
OF MACHINES AND INDUSTRIAL EQUIPMENT CORPORATION**

MACHINES AND INDUSTRIAL EQUIPMENT CORPORATION

Head Office: No. 7A Mac Thi Bui Street, Vinh Tuy Ward, Hanoi.

Enterprise Code: 0100101379.

The 2025 Annual General Meeting of Shareholders of the Machines and Industrial Equipment Corporation was held with the following details:

Time: 8:30 AM, June 26, 2025.

Venue: 10th Floor Conference Hall, the Machines and Industrial Equipment Corporation, No. 7A Mac Thi Bui Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi.

Agenda: As per the agenda of the 2026 Annual General Meeting of Shareholders for the 2026–2031 term.

A/ Report on Shareholder Eligibility Verification

- Ms. Nguyen thi Kim Anh, Head of the Shareholder Eligibility Verification Committee, presented the results of the shareholder eligibility verification.

1. The number of delegates being shareholders entitled to attend the meeting is: 395 persons.

2. The total number of shareholder delegates present at the Meeting at the current time is: 13 persons; the total number of voting shares attending the Meeting is: 141.632.000 shares, equivalent to 99,747% of the total voting shares, of which:

- The number of shares attending in person is 36.300 shares, accounting for 0,026% of the total voting shares.

- The number of shares attending by proxy is: 141.595.700 shares, accounting for 99,721% of the total voting shares.

3. The total number of absent shares is: 359.500 shares, equivalent to 0,253% of the total voting shares.

(Enclosed are the Shareholder Eligibility Verification Minutes No.480/BB-DHĐCĐTN2025 dated 26/6/2025 and the list of shareholders)



Based on the provisions of the Law on Enterprises 2020, the Charter, and the Internal Corporate Governance Regulations of the Corporation, the Organizing Committee announces that the 2026 Annual General Meeting of Shareholders for the 2026–2031 term of Machines and Industrial Equipment Corporation (the Corporation) is eligible to proceed.

B/ Opening of the meeting

Mr. Vu Trung Thuc on behalf of the Organizing Committee, performed the ceremonial proceedings and procedures:

1. Flag salute:

- National Anthem;
- Statement of purpose.

2. Participants in the Meeting:

2.1. From the Corporation:

- Board of Directors of the Corporation;
- Supervisory Board of the Corporation;
- Executive Board of the Corporation.

2.2. Invited guests:

- State Capital Investment Corporation (SCIC)
- + Mr. Phan The Thanh – Head of Investment Division 3;
- + Ms. Le Ngoc Diep – Deputy Head of Investment Division 3;
- + Relevant officers from the respective divisions/departments.
- CPA VIETNAM AUDIT COMPANY LIMITED
- + Mr. Nguyen Tai Dung – Deputy General Director

2.3. Shareholders and authorized representatives in attendance.

C/ Meeting Agenda

1. Approval of the number and list of the Presidium

Mr. Vu Trung Thuc on behalf of the Organizing Committee, introduced the proposed number and list of members of the Presidium to the General Meeting of Shareholders for approval:

- Presidium: consisting of 02 persons

+ Mr. Tran Quoc Toan, Chairman of the Board of Directors, Head of the Organizing Committee of the 2026 Annual General Meeting of Shareholders for the 2026–2031 term..

+ Mr. Le Huy Hai, Member of the Board of Directors, General Director, Deputy Head of the Organizing Committee of the 2026 Annual General Meeting of Shareholders for the 2026–2031 term.

Voting result of the Meeting: 100% of votes in favor of approving the number and list of the Presidium members.

2. Approval of the Number and List of the Secretary of the Meeting

Mr. Vu Trung Thuc on behalf of the Organizing Committee, presented the proposed number and list of the Secretary of the Meeting to the General Meeting of Shareholders for approval:

- Secretary of the Meeting: 01 persons

+ Ms. Nguyen Thi Minh Tam, position: Head of the General Affairs Department under the Board of Directors of the Corporation, acting as Officer in charge of corporate governance cum Secretary to the Capital Representative Division and Secretary to the Board of Directors of the Corporation.

Voting result of the Meeting: 100% of votes in favor of approving the number and list of the Secretary of the Meeting.

3. Approval of the Number and List of the Vote Counting Committee

Ông Vũ Trung Thực on behalf of the Organizing Committee, presented the proposed number and list of the Vote Counting Committee to the General Meeting of Shareholders for approval:

- Vote Counting Committee: 04 persons

+ Mr. Nguyen Huu Hien, Head of the Finance and Accounting Department: Head of the Committee.

+ Mr. Bui Quang Huy, Deputy Head of the Business and Market Development Department: Member.

+ Ms. Hoang Thi Tam, Chairperson of the Trade Union of the Corporation Office: Member.

+ Mr. Nguyen Trung Kien, Officer of the Finance and Accounting Department: Member.

Voting result of the Meeting: 100% of votes in favor of approving the number and list of members of the Vote Counting Committee.

II. The Presidium Conducts the Meeting

1. Approval of the Meeting Agenda

Mr. Tran Quoc Toan delivered the opening speech and presented the Meeting Agenda.

Voting result:

Number of shares in favor: 141.632.000 shares, accounting for 100% of total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

2. Approval of the Meeting Working Regulations

Mr. Tran Quoc Toan presented the Working Regulations of the Meeting.

Voting result:

Number of shares in favor: 141.632.000 shares, accounting for 100% of total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

3. Approval of the Report of the Board of Directors on governance and the performance of the Board of Directors and each member of the Board of Directors in 2025, and the 2026 Plan

Mr. Le Huy Hai, Member of the Board of Directors, General Director of the Corporation, presented the Report of the Board of Directors on governance and the performance of the Board of Directors and each member of the Board of Directors in 2025, and the 2026 Plan, according to Report No. 397/BC-MIE-HĐQT dated 05/6/2026.

Voting result:

Number of shares in favor: 141.632.000 shares, accounting for 100% of total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

4. Approval of the Report of the Board of Directors on governance and the performance of the Board of Directors and each member of the Board of Directors for the 2021–2026 term; and the Plan for the 2026–2031 term

Mr. Le Huy Hai, Member of the Board of Directors, General Director of the Corporation, presented the Report of the Board of Directors on governance and the performance of the Board of Directors and each member of the Board of Directors for the 2021–2026 term; and the Plan for the 2026–2031 term, according to Report No. 398/BC-MIE-HĐQT dated 05/6/2026.

Voting result:

Number of shares in favor: 141.632.000 shares, accounting for 100% of total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

5. Approval of the Report on Corporate Governance at the Corporation in 2025

Mr. Le Huy Hai, Member of the Board of Directors, General Director of the Corporation, presented the Report on Corporate Governance at the Corporation in 2025, according to Report No. 399/BC-MIE-HĐQT dated 05/6/2026.

Voting result:

Number of shares in favor: 141.632.000 shares, accounting for 100% of total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

6. Approval of the Report of the Supervisory Board on the business results of the Corporation, the performance of the Board of Directors and the General Director in 2025, and the 2026 Plan

Mr. Dinh Quang Hoa, Head of the Supervisory Board of the Corporation, presented the Report of the Supervisory Board on the business results of the Corporation, the performance of the Board of Directors and the General Director in 2025, and the 2026 Plan, according to Report No. 400/BC-MIE-BKS dated 05/6/2026.

Voting result:

Number of shares in favor: 141.632.000 shares, accounting for 100% of total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

7. Approval of the Report of the Supervisory Board on the business results of the Corporation, the performance of the Board of Directors and the General Director for the 2021–2026 term, and the Plan for the 2026–2031 term

Mr. Dinh Quang Hoa, Head of the Supervisory Board of the Corporation, presented the Report of the Supervisory Board on the business results of the Corporation, the performance of the Board of Directors and the General Director

for the 2021–2026 term, and the Plan for the 2026–2031 term, according to Report No. 401/BC-MIE-BKS dated 05/6/2026.

Voting result:

Number of shares in favor: 141.632.000 shares, accounting for 100% of total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

8. To approve the Self-assessment Report on the performance results of the Supervisory Board and its members for 2025, 2021–2026 term

Mr. Dinh Quang Hoa, Head of the Supervisory Board of the Corporation, presented the Self-Assessment Report on the performance of the Supervisory Board and its members in 2025 and for the 2021–2026 term, according to Report No. 402/BC-MIE-BKS dated 05/6/2026.

Voting result:

Number of shares in favor: 141.632.000 shares, accounting for 100% of total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

9. The General Meeting discussed and approved the Proposal on the 2025 production and business performance report and the 2026 production and business plan of the Corporation

a) Mr. Vu Trung Thuc, Member of the Board of Directors (BOD), Deputy General Director of the Corporation, presents the Report on the Results of Production and Business Performance in 2025 and the 2026 Plan of the Corporation pursuant to Submission No. 403/TTr-MIE-BOD dated 05/6/2026.

b) The Presidium presides over the discussion session and gives comments on the Corporation's production and business activities:

Mr. Trần Quốc Toàn announced SCIC's opinion as set out in Document No. 1152/ĐTKDV–ĐT3 dated June 25, 2026, proposing the approval of the following:

- The Report on the Results of Production and Business Performance in 2025 pursuant to Submission No. 403/TTr-MIE-BOD dated 05/6/2026, with certain key indicators as follows:

No.	Indicator	Actual 2025	
		Consolidated	Parent Company
1	Revenue (billion VND)	1.656,36	281,36
2	Profit before tax (billion VND)	22,41	3,22
3	Profit after tax (billion VND)	18,36	2,65

- Approval of the 2026 Production and Business Plan as follows:

No.	Indicator	2026 Plan	
		Consolidated	Parent Company
1	Revenue (billion VND)	1.656,36	309,50
2	Profit before tax (billion VND)	22,41	3,54
3	Profit after tax (billion VND)	17,93	2,83

c) The General Meeting voted to approve the Report on the 2025 business performance and the 2026 business plan in accordance with SCIC's opinion.

Voting result:

Number of shares in favor: 141.632.000 shares, accounting for 100% of total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

10. The General Meeting discussed and approved the Proposal on the audited 2025 Combined and Consolidated Financial Statements, the 2025 profit distribution plan of the Parent Company, and the 2026 profit distribution plan

a) Mr. Vu Trung Thuc, Member of the Board of Directors and Deputy General Director of the Corporation, presented the Proposal on the approval of the audited Separate and Consolidated Financial Statements for 2025, the profit distribution plan of the Parent Company for 2025, and the profit distribution plan for 2026 pursuant to Proposal No. 404/TTr-MIE-HĐQT dated 05/6/2026.

b) The Presidium chaired the discussion session and delivered opinions:

Mr. Trần Quốc Toàn announced SCIC's opinion as set out in Document No. 1152/ĐTKDV-ĐT3 dated June 25, 2026, proposing the following:

- Audited Separate and Consolidated Financial Statements for 2025: After adjusting the owner's contributed capital figures in the Financial Statements to be consistent with the charter capital figures and making other adjustments (if any), the 2025 Financial Statements shall be considered for approval at the nearest General Meeting of Shareholders or by written voting in accordance with the Charter on Organization and Operation of MIE (the "Charter").

- Profit distribution plan for 2025 and profit distribution plan for 2026 of the Parent Company: The approval shall be conducted at the nearest General Meeting of Shareholders or by written voting in accordance with the MIE Charter.

c) The General Meeting voted to approve the proposal in accordance with SCIC's opinion

Voting result:

Number of shares in favor: 141.632.000 shares, accounting for 100% of total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

11. The General Meeting discussed and approved the Proposal on the upward adjustment of the Owner's contributed capital figure in the Financial Statements to equal the charter capital.

Mr. Vu Trung Thuc, Member of the Board of Directors, Deputy General Director of the Corporation, presented the Proposal on the upward adjustment of the Owner's contributed capital figure in the Financial Statements to equal the charter capital, according to Proposal No. 405/TTr-MIE-HĐQT dated 05/6/2026.

Voting result:

Number of shares in favor: 141.632.000 shares, accounting for 100% of total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

12. The General Meeting discussed and approved the Proposal on the cancellation of the Corporation's public company status

Mr. Vu Trung Thuc, Member of the Board of Directors, Deputy General Director of the Corporation, presented the Proposal on the cancellation of the Corporation's public company status, according to Proposal No. 406/TTr-MIE-HĐQT dated 05/6/2026.

Voting result:

Number of shares in favor: 141.632.000 shares, accounting for 100% of total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

13. The General Meeting discussed and approved the Proposal on the selection of the auditing firm for the 2026 Financial Statements

Mr. Dinh Quang Hoa, Head of the Supervisory Board of the Corporation, presented the Proposal on the selection of the auditing firm for the 2026 Financial Statements, according to Proposal No. 407/TTr-MIE-BKS dated 05/6/2026. The list of auditing firms for selection as the independent auditing firm to audit the 2026 Financial Statements includes one of the following four firms::

1. CPA VIETNAM Auditing Company Limited (CPA VIETNAM)..
2. Vietnam Auditing and Valuation Company Limited (VAE).
3. An Viet Auditing Company Limited (ANVIET CPA Co., Ltd).
4. Vietnam Auditing and Appraisal Company Limited (AVA Co., Ltd).

The Supervisory Board proposes that the General Meeting of Shareholders approve the authorization for the Board of Directors to decide on the selection of the independent auditing firm to conduct the audit of the 2026 Financial Statements of the Corporation and its subsidiaries in accordance with applicable laws, and the assignment to the General Director of the Corporation and its subsidiaries to organize the signing of auditing service contracts with the auditing firms.

Voting result:

Number of shares in favor: 141.632.000 shares, accounting for 100% of total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

14. The General Meeting discussed and approved the Proposal on the Report on salaries, remuneration, bonuses and other benefits paid in 2025 to the Board of Directors, the Supervisory Board, the General Director & Other Managers; and the 2026 salary and remuneration plan for the Board of Directors and the Supervisory Board

a) Mr. Vu Trung Thuc, Deputy General Director of the Corporation, presented the Proposal on the approval of the Report on salary, remuneration, bonuses and other benefits implemented in 2025 of the Board of Directors, the Board of Supervisors, the General Director & other managers, and the Plan for payment of salaries and remuneration in 2026 of the Board of Directors and the Board of Supervisors pursuant to Proposal No. 408/TTr-MIE-HĐQT dated 05/6/2026.

b) The Presidium chaired the discussion session and delivered opinions:

Mr. Tran Quoc Toan announced SCIC's directives as set out in Document No. 1152/ĐTKDV-ĐT3 dated June 25, 2026:

- To approve the final settlement of the total remuneration and salary paid in 2025 to the members of the Board of Directors in the amount of VND 665,900,000 and to the members of the Supervisory Board in the amount of VND 449,200,000.

- 2026 salary and remuneration plan: The Board of Directors shall formulate and approve the 2026 salary and remuneration plan in accordance with the Regulation on the determination and allocation of the salary fund, remuneration, and bonuses, as amended and supplemented pursuant to SCIC's recommendations set out in Document No. 2314/ĐTKDV-TCCB dated December 31, 2025.

- The total remuneration and salary payable to the members of the Board of Directors and the Supervisory Board for 2026 shall be submitted to the 2027 Annual General Meeting of Shareholders of MIE for consideration and approval.

c) The General Meeting voted to approve the proposal in accordance with SCIC's opinion:

Voting result:

Number of shares in favor: 141.632.000 shares, accounting for 100% of total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

15. The General Meeting discussed and approved the Proposal on the addition and amendment of the Corporation's business lines

Mr. Vu Trung Thuc, Member of the Board of Directors, Deputy General Director of the Corporation, presented the Proposal on the addition and amendment of the Corporation's business lines, according to Proposal No. 409/TTr-MIE-HĐQT dated 05/6/2026.

Voting result:

Number of shares in favor: 141.632.000 shares, accounting for 100% of total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

16. The General Meeting discussed and approved the amendment to the Charter on Organization and Operation of the Corporation

a) Mr. Le Huy Hai, Member of the Board of Directors, General Director of the Corporation, presented the Proposal on the amendment to the Charter on Organization and Operation of the Corporation, according to Proposal No. 446/TTr-MIE-HĐQT dated 23/6/2026.

b) The Presidium chaired the discussion session and delivered remarks:

Mr. Trần Quốc Toàn announced the opinion of the State Capital Investment Corporation (SCIC) as set out in Document No. 1152/ĐTKDV-ĐT3 dated June 25, 2026:

- To amend Clause 1, Article 30 of the Draft Charter of MIE as follows: replace the provision "The Board of Directors shall consist of three (03) members, including one (01) Chairman and the other members" with "The Board of Directors shall consist of from three (03) to five (05) members, including one (01) Chairman and the other members. The specific number of members of the Board of Directors shall be determined by the Annual General Meeting of Shareholders."

- All other contents shall remain unchanged in accordance with Proposal No. 446/TTr-MIE-BOD dated 23 June 2026.

c) The General Meeting voted to approve the proposal in accordance with SCIC's opinion:

Number of shares in favor: 141.632.000 shares, accounting for 100% of total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

17. The General Meeting discussed and approved the submission seeking shareholders' approval on the Internal Regulations and the Rules of Operation of the Board of Directors of the Corporation at the latest General Meeting of Shareholders or by other forms as provided in the Corporation's Charter.

Mr. Le Huy Hai, Member of the Board of Directors and General Director of the Corporation, presented the submission seeking shareholders' approval on the Internal Regulations and the Rules of Operation of the Board of Directors of the Corporation at the latest General Meeting of Shareholders or by other forms as provided in the Corporation's Charter, pursuant to Submission No. 464/TTr-MIE-HĐQT dated 25/6/2026.

Voting result:

Number of shares in favor: 141.632.000 shares, accounting for 100% of total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

18. The General Meeting discussed and approved the submission seeking shareholders' approval on the Rules of Operation of the Supervisory Board of the Corporation at the latest General Meeting of Shareholders or by other forms as provided in the Corporation's Charter.

Mr. Dinh Quang Hoa, Head of the Supervisory Board of the Corporation, presented the submission seeking shareholders' approval on the Rules of Operation of the Supervisory Board of the Corporation at the latest General Meeting of Shareholders or by other forms as provided in the Corporation's Charter, pursuant to Submission No. 465/TTr-MIE-HĐQT dated 25/6/2026.

The Presidium chaired the discussion session and delivered remarks:

Voting result:

Number of shares in favor: 141.632.000 shares, accounting for 100% of total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

19. Matters notified to shareholders at the Meeting

- Mr. Le Huy Hai, Member of the Board of Directors and General Director of the Corporation, announced at the General Meeting the Report on related interests pursuant to Clause 1, Article 164 of the Law on Enterprises: Form No. 01 and Form No. 02.

- Mr. Le Huy Hai, Member of the Board of Directors and General Director of the Corporation, announced at the General Meeting the Report on related interests pursuant to Clause 2, Article 164 of the Law on Enterprises: Form No. 03.

(Forms No. 01, 02 and 03 were disclosed together with the General Meeting of Shareholders documents published on the Corporation's website at the following link: <https://mie.com.vn/tin-co-dong.html>)

20. The General Meeting elected members of the Board of Directors and the Supervisory Board for the 2026–2031 term

Mr. Tran Quoc Toan reported on the documents relating to the election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term, as follows:

+ Official Letter No. 1058/ĐTKDV-ĐT3 dated 17 June 2026 of the State Capital Investment Corporation regarding personnel for the Supervisory Board of the Corporation for the 2026–2031 term.

+ Official Letter No. 1071/ĐTKDV-ĐT3 dated 18 June 2026 of the State Capital Investment Corporation regarding the personnel plan for state capital representatives and the Board of Directors of the Corporation for the 2026–2031 term.

+ Official Letter No. 1152/ĐTKDV-ĐT3 dated 25/6/2026 of SCIC regarding the contents of the 2026 Annual Meeting of the Board of Directors/General Meeting of Shareholders of MIE.

+ Proposal No. 467/TTr-MIE-HĐQT dated 25/6/2026 of the Board of Directors of the Corporation on the election of members of the Board of Directors for the 2026-2031 term.

+ Proposal No. 468/TTr-MIE-HĐQT dated 25/6/2026 of the Board of Directors of the Corporation on the election of members of the Board of Supervisors for the 2026-2031 term.

a) Mr. Tran Quoc Toan, on behalf of the Presidium, requested the General Meeting to vote on the election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term, with the following numbers:

* Board of Directors: 03 persons

* Supervisory Board: 03 persons

Voting result:

Number of shares in favor: 141.632.000 shares, accounting for 100% of total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

b) Mr. Nguyen Huu Hien, Head of the Vote Counting Committee, presented the Regulations on nomination, self-nomination and election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term, and provided instructions on how to complete and cast the ballots.

The Presidium requested the General Meeting to approve the Regulations on nomination, self-nomination and election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term.

Voting result:

Number of shares in favor: 141.632.000 shares, accounting for 100% of total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

Based on the nominations for election to the Board of Directors and the Board of Supervisors submitted by shareholders and groups of shareholders, the Vote Counting Committee reported to the General Meeting of Shareholders the list of candidates and nominees for members of the Board of Directors and the Board of Supervisors of the Corporation for the 2026-2031 term as follows:

- The list of nominees for election as members of the Board of Directors includes:

- + Mr. Le Huy Hai;
- + Mr. Vu Trung Thuc;
- + Ms. Pham Thi Mai Huong.

- The list of nominees for election as members of the Board of Supervisors includes:

- + Ms. Le Thi Minh Huyen;
- + Mr. Pham Minh Duc;
- + Ms. Phan Thi Le Quynh.

c) The General Meeting conducted the election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term

The Vote Counting Committee instructed shareholders to cast their ballots into the ballot box, and proceeded with ballot collection and counting.

d) Approval of the election results of members of the Board of Directors and the Supervisory Board for the 2026–2031 term

Mr. Nguyen Huu Hien, Head of the Vote Counting Committee, on behalf of the Vote Counting Committee, announced the election results of members of the Board of Directors and the Supervisory Board.

- Election results of members of the Board of Directors (arranged in descending order of the number of election votes received):

1. Mr. Le Huy Hai received 174.425.514 votes, accounting for 41,05% of the total voting rights of shareholders attending and eligible to vote at the General Meeting.

2. Ms. Pham Thi Mai Huong received 125.231.643 votes, accounting for 29,47% of the total voting rights of shareholders attending and eligible to vote at the General Meeting.

3. Mr. Vu Trung Thuc received 125.231.643 votes, accounting for 29,47% of the total voting rights of shareholders attending and eligible to vote at the General Meeting.

- Election results of members of the Supervisory Board (arranged in descending order of the number of election votes received):

1. Ms. Le Thi Minh Huyen, Number of votes: 174.425.514 accounting for 41,05% of the total voting rights of shareholders attending and eligible to vote at the General Meeting.

2. Mr. Pham Minh Duc, Number of votes: 125.231.643 accounting for 29,47% of the total voting rights of shareholders attending and eligible to vote at the General Meeting.

3. Ms. Phan Thi Le Quynh, Number of votes: 125.231.643 accounting for 29,47% of the total voting rights of shareholders attending and eligible to vote at the General Meeting.

- Mr. Tran Quoc Toan requested the General Meeting to vote on the approval of the election results of the Board of Directors and the Supervisory Board for the 2026–2031 term:

Number of shares in favor: 141.632.000 shares, accounting for 100% of total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

e) The Board of Directors and the Supervisory Board of Machines and Industrial Equipment Corporation for the 2026–2031 term were introduced to the General Meeting.

21. The Board of Directors and the Supervisory Board Announced the Results of the Election of the Chairperson of the Board of Directors, the Appointment of the Chief Executive Officer, and the Election of the Head of the Supervisory Board

a) Mr. Lê Huy Hải, who received the highest number of votes among the members of the Board of Directors, announced the resolutions adopted at the first meeting of the Board of Directors as follows:

- The Board of Directors resolved to dismiss Mr. Lê Huy Hải from the position of Chief Executive Officer, effective from 26 June 2026.

- The Board of Directors unanimously elected Mr. Lê Huy Hải as Chairperson of the Board of Directors for the 2026–2031 term, effective from 26 June 2026.

- The Board of Directors appointed Mr. Vũ Trung Thực as Chief Executive Officer for the 2026–2031 term, effective from 26 June 2026.

b) Ms. Lê Thị Minh Huyền, who received the highest number of votes among the members of the Supervisory Board, announced the resolutions adopted at the first meeting of the Supervisory Board as follows:

The Supervisory Board unanimously elected Ms. Lê Thị Minh Huyền as Head of the Supervisory Board.

22. The General Meeting approved the Minutes and Resolution of the General Meeting

- Ms. Nguyen Thi Minh Tam, Secretary of the Meeting, presented the draft Minutes and draft Resolution of the 2026 Annual General Meeting of Shareholders for the 2026–2031 term of Machines and Industrial Equipment Corporation.

- Mr. Tran Quoc Toan, on behalf of the Presidium, requested the General Meeting to vote.

Voting result:

Number of shares in favor: 141.632.000 shares, accounting for 100% of total shares attending and voting at the Meeting.

Number of shares against: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

Number of shares with no opinion: 0 shares, accounting for 0% of total shares attending and voting at the Meeting.

D/ Closing of the General Meeting

Mr. Tran Quoc Toan, on behalf of the Presidium, declared the closing of the 2026 Annual General Meeting of Shareholders for the 2026–2031 term of Machines and Industrial Equipment Corporation.

These Minutes were duly and truthfully recorded by the Secretary of the Meeting, read aloud before the General Meeting, and unanimously approved by the shareholders attending the Meeting.

The Meeting was adjourned at 12:00 noon on the same day.

SECRETARY OF THE MEETING

CHAIR OF THE PRESIDIUM

(Singed in Vietnamese version)

(Singed in Vietnamese version)

Nguyen Thi Minh Tam

Tran Quoc Toan

